

Name of Organization	Position Name	Position Name	Base Compensation	Potential Bonus	Other Compensation	Retirement/ Deferred Payment	Tax-Free Benefits	Total Compensation	Filing Year
Agricultural Retailers Assn.	Daren Coppock	President & CEO	\$398,046.00	\$0.00	\$0.00	\$18,300.00	\$27,154.00	\$443,500.00	2023
Almond Alliance of California	Aubrey Bettencourt*	President & CEO	\$180,000.00	\$0.00	\$0.00	\$14,400.00	\$0.00	\$194,400.00	2023
American Angus Assn.	Mark McMully	CEO	\$274,048.00	\$74,500.00	\$27,966.00	\$30,500.00	\$17,750.00	\$424,764.00	2023
American Bakers Assn.	Robb Mackie*	President & CEO	\$419,375.00	\$0.00	\$0.00	\$24,400.00	\$22,234.00	\$466,009.00	2023
American Bankers Assn.	Robert S. Nichols	President & CEO	\$1,788,425.00	\$1,200,000.00	\$445,178.00	\$36,600.00	\$26,313.00	\$3,496,516.00	2023
American Beverage Assn.	Katherine Lugar*	President & CEO	\$1,367,782.00	\$759,000.00	\$483,153.00	\$530,500.00	\$34,157.00	\$3,174,592.00	2022
American Clean Power Association	Heather Zichal*	CEO	\$796,518.00	\$450,000.00	\$0.00	\$7,923.00	\$0.00	\$1,254,441.00	2022
American Coalition for Ethanol	Brian Jennings	CEO	\$140,043.00	\$0.00	\$6,003.00	\$0.00	\$0.00	\$146,046.00	2022
American Cotton Shippers	William H Allen	President & CEO	\$472,846.00	\$0.00	\$0.00	\$0.00	\$0.00	\$472,846.00	2023
American Dairy Coalition	Laurie Fischer	Executive Director	\$54,007.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54,007.00	2022
American Egg Board	Emily Metz	President & CEO	\$365,000.00	\$91,250.00	\$0.00	\$0.00	\$0.00	\$456,250.00	2023
American Farm Bureau Federation	Vincent (Zippy) Duvall	President	\$601,694.00	\$0.00	\$6,858.00	\$16,366.00	\$15,479.00	\$640,397.00	2023
American Farmland Trust	John Piotti	President & CEO	\$351,136.00	\$144,470.00	\$0.00	\$30,500.00	\$15,840.00	\$541,946.00	2023
American Feed Industry Association	Constance Cullman	President & CEO	\$393,141.00	\$57,800.00	\$0.00	\$29,940.00	\$13,356.00	\$494,237.00	2023
American Frozen Food Institute	Alison Bodor	President & CEO	\$424,400.00	\$85,000.00	\$28,185.00	\$72,381.00	\$28,185.00	\$638,151.00	2022
American Hereford Association	Jack Ward	Executive Vice President	\$278,888.00	\$28,600.00	\$0.00	\$14,305.00	\$5,775.00	\$327,568.00	2023
American International Charolais Assn	Clint Rusk*	Executive Vice President	\$160,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$160,000.00	2022
American Jersey Cattle Association	Neal Smith	Executive Secretary/CEO	\$72,560.00	\$0.00	\$15,512.00	\$0.00	\$0.00	\$88,072.00	2022
American Lamb Board	Megan Wortman	Executive Director	\$150,000.00	\$0.00	\$0.00	\$7,500.00	\$10,000.00	\$167,500.00	2023
American Pecan Promotion Board	Anne Warden	CEO	\$222,500.00	\$43,000.00	\$0.00	\$23,750.00	\$0.00	\$289,250.00	2023
American Pecan Promotion Board	Contracted services-AJO Strategies		\$270,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$270,000.00	2023
American Petroleum Institute	Michael J. Sommers	President & CEO	\$1,786,271.00	\$862,500.00	\$144,963.00	\$658,794.00	\$30,522.00	\$3,483,050.00	2022
American Seed Trade Assoc.	Andrew LaVigne	President & CEO & Treasurer	\$765,974.00	\$137,500.00	\$65,000.00	\$83,850.00	\$3,797.00	\$1,056,121.00	2023
American Shorthorn Association	Montie Soules	CEO	\$131,519.00	\$0.00	\$10,388.00	\$0.00	\$0.00	\$141,907.00	2023
American Society for the Prevention of Cruelty to Animals	Matthew Bershadker	President & CEO	\$827,968.00	\$154,440.00	\$21,742.00	\$74,400.00	\$38,621.00	\$1,117,171.00	2022
American Soybean Association	Steve Censky	CEO	\$389,111.00	\$23,793.00	\$0.00	\$15,250.00	\$31,062.00	\$459,216.00	2023



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American Sugar Alliance	Vickie Rideout Myers	Executive Director	\$207,894.00	\$0.00	\$0.00	\$31,341.00	\$0.00	\$239,235.00	2022
American Sugarbeet Growers Assoc.	Luther Markwart	Executive VP & CEO	\$506,672.00	\$0.00	\$0.00	\$49,500.00	\$61,927.00	\$618,099.00	2023
American Veterinary Medical Assoc.	Janet Donlin	Exec. VP & CEO	\$399,701.00	\$17,500.00	\$0.00	\$30,500.00	\$14,688.00	\$462,389.00	2022
Assoc. of Public and Land-Grant Universities	Mark Becker	President	\$207,639.00	\$23,329.00	\$58,341.00	\$18,958.00	\$2,155.00	\$310,422.00	2022
Assoc. of Public and Land-Grant Universities	M. Peter McPherson*	Former President	\$348,890.00	\$204,202.00	\$108,852.00	\$30,500.00	\$16,379.00	\$708,823.00	2022
CA Association of Winegrape Growers	John Aguirre*	President	\$121,022.00	\$0.00	\$0.00	\$0.00	\$0.00	\$121,022.00	2023
CA Citrus Mutual	Casey Creamer	President	\$214,657.00	\$0.00	\$0.00	\$0.00	\$0.00	\$214,657.00	2023
CA Crop Improvement Association	John Palmer*	Executive Officer	\$140,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$140,000.00	2023
CA Fresh Fruit Association	lan LeMay	President	\$188,927.00	\$0.00	\$0.00	\$16,795.00	\$7,440.00	\$213,162.00	2023
Cattlemen's Beef Board	Greg Hanes	CEO	\$315,000.00	\$30,000.00	\$0.00	\$33,917.00	\$0.00	\$378,917.00	2023
Center for Food Safety	Andrew Kimbrell	Executive Director	\$186,212.00	\$0.00	\$0.00	\$0.00	\$29,717.00	\$215,929.00	2022
Center for Rural Affairs	Brian Depew	Executive Director	\$139,530.00	\$0.00	\$0.00	\$7,100.00	\$10,252.00	\$156,882.00	2023
Center for Science in the Public Interest	Peter Lurie	Executive Director	\$280,028.00	\$0.00	\$0.00	\$4,203.00	\$1,128.00	\$285,359.00	2023
Center on Budget and Policy Priorities	Sharon Parrott	President	\$336,632.00	\$0.00	\$276.00	\$27,000.00	\$33,915.00	\$397,823.00	2022
Christmas Tree Promotion Board	Contracted Services- Gray Managment LLC		\$225,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$225,000.00	2023
Clean Fuels Alliance America	Donnell Rehagen	CEO	\$348,556.00	\$47,500.00	\$0.00	\$17,550.00	\$39,525.00	\$453,131.00	2023
Consumer Brands Association	Geoffrey Freeman*	President & CEO	\$761,800.00	\$775,000.00	\$780,031.00	\$0.00	\$10,622.00	\$2,327,453.00	2022
Consumer Federation of America	Susan Weinstock	President & CEO	\$243,580.00	\$0.00	\$4,216.00	\$8,235.00	\$480.00	\$256,511.00	2023
Consumer Reports Inc	Marta L. Tellado	President & CEO	\$751,598.00	\$72,787.00	\$29,251.00	\$30,500.00	\$3,022.00	\$887,158.00	2023
Corn Refiners Assoc. Inc	John Bode	President & CEO	\$838,796.00	\$0.00	\$0.00	\$30,900.00	\$31,858.00	\$901,554.00	2022
Cotton Board	William Gillon	President & CEO	\$378,922.00	\$59,409.00	\$6,858.00	\$43,021.00	\$1,500.00	\$489,710.00	2023
Cotton Council International	Bruce Atherley	Executive Director	\$311,403.00	\$15,000.00	\$7,458.00	\$24,400.00	\$13,638.00	\$371,899.00	2022
CropLife America	Chris Novak*	President & CEO	\$591,697.00	\$128,373.00	\$0.00	\$30,500.00	\$39,311.00	\$789,881.00	2022
Dairy Management Inc.	Barbara O'Brien	CEO	\$630,215.00	\$0.00	\$27,852.00	\$30,500.00	\$32,352.00	\$720,919.00	2022
Dairy Management Inc.	Thomas Gallagher*	Former CEO	\$0.00	\$0.00	\$850,025.00	\$0.00	\$0.00	\$850,025.00	2022
Defenders of Wildlife	Jamie Rappaport Clark*	President & CEO	\$531,907.00	\$30,000.00	\$6,857.00	\$39,833.00	\$7,540.00	\$616,137.00	2023



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Ducks Unlimited	Adam Putnam	CEO	\$341,104.00	\$280,000.00	\$990.00	\$16,452.00	\$24,353.00	\$662,899.00	2023
Earthjustice	Abigail Dillen	President	\$518,145.00	\$0.00	\$0.00	\$33,510.00	\$30,189.00	\$581,844.00	2023
Environmental Defense Fund Inc.	Fred Krupp	President	\$878,502.00	\$102,030.00	\$154,092.00	\$44,900.00	\$13,270.00	\$1,192,794.00	2023
Environmental Law & Policy Center of Midwest	Howard A. Learner	President & Executive Director	\$477,879.00	\$25,155.00	\$480.00	\$61,500.00	\$37,849.00	\$602,863.00	2023
Environmental Working Group	Ken Cook	President	\$312,714.00	\$0.00	\$0.00	\$12,000.00	\$32,664.00	\$357,378.00	2022
Farm Credit Council	Todd Van Hoose	President & CEO	\$563,451.00	\$370,000.00	\$0.00	\$47,950.00	\$26,219.00	\$1,007,620.00	2022
Farm Foundation	Shari Rogge-Fidler	President	\$315,000.00	\$138,750.00	\$0.00	\$27,450.00	\$23,505.00	\$504,705.00	2022
Feeding America	Claire Babineaux-Fontenot	CEO	\$699,574.00	\$200,000.00	\$4,438.00	\$205,800.00	\$29,682.00	\$1,139,494.00	2023
Fertilizer Institute	Corey Rosenbusch	President & CEO	\$608,177.00	\$0.00	\$0.00	\$18,300.00	\$34,104.00	\$660,581.00	2023
FFA Foundation	Molly Ball	President	\$211,475.00	\$0.00	\$360.00	\$17,385.00	\$24,982.00	\$254,202.00	2022
FFA Organization	Scott Stump	CEO	\$124,495.00	\$0.00	\$1,032.00	\$12,893.00	\$37,111.00	\$175,531.00	2022
Florida Sugar Cane League #	Ryan Weston	CEO	\$973,735.00	\$0.00	\$0.00	\$0.00	\$0.00	\$973,735.00	2021
Food and Water Watch	Wenonah Hauter	Executive Director	\$219,317.00	\$0.00	\$0.00	\$27,000.00	\$12,422.00	\$258,739.00	2022
Food Marketing Institute	Leslie G. Sarasin	President	\$1,753,784.00	\$1,046,600.00	\$44,416.00	\$388,800.00	\$30,755.00	\$3,264,355.00	2022
Food Research & Action Center	Luis Guardia*	President	\$280,256.00	\$0.00	\$0.00	\$17,385.00	\$44,145.00	\$341,786.00	2022
Friends of the Earth	Erich Pica	President	\$235,826.00	\$0.00	\$0.00	\$7,075.00	\$4,614.00	\$247,515.00	2023
Growth Energy	Emily Skor	CEO	\$891,307.00	\$0.00	\$4,802.00	\$41,151.00	\$26,410.00	\$963,670.00	2022
Hass Avocado Board	Emiliano Escobedo	Executive Director	\$441,192.00	\$0.00	\$0.00	\$0.00	\$0.00	\$441,192.00	2023
Holstein Friesian Association of America	John M Meyer	CEO & Executive Secretary	\$317,173.00	\$0.00	\$0.00	\$0.00	\$35,435.00	\$352,608.00	2022
Humane Society of the U.S.	Cristobel Block	President and CEO	\$562,693.00	\$0.00	\$0.00	\$28,450.00	\$16,986.00	\$608,129.00	2022
Independent Community Bankers of America	Rebeca Romero Rainey	President & CEO	\$1,500,000.00	\$0.00	\$22,890.00	\$18,300.00	\$23,274.00	\$1,564,464.00	2022
Institute for Agriculture and Trade Policy	Sophia Murphy	Executive Director	\$127,873.00	\$0.00	\$0.00	\$2,194.00	\$19,988.00	\$150,055.00	2023
International Dairy Foods Assoc.	Michael Dykes	President & CEO	\$779,224.00	\$223,869.00	\$0.00	\$5,000.00	\$5,767.00	\$1,013,860.00	2022
MANRRS ^	Ebony Webber	coo	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mushroom Council	Bart Minor	President and CEO	\$269,569.00	\$0.00	\$8,400.00	\$11,200.00	\$7,200.00	\$296,369.00	2023
National 4-H Council	Jennifer Sirangelo*	President & CEO	\$585,590.00	\$30,797.00	\$1,242.00	\$32,005.00	\$31,601.00	\$681,235.00	2023
National Agricultural Aviation Assoc.	Andrew Moore	CEO	\$350,000.00	\$70,000.00	\$0.00	\$30,872.00	\$24,019.00	\$474,891.00	2023



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National Assoc. of Conservation Districts	Jeremy Peters	CEO	\$239,956.00	\$1,792.00	\$0.00	\$12,377.00	\$11,869.00	\$265,994.00	2023
National Assoc. of Counties	Matthew David Chase	CEO & Executive Director	\$268,914.00	\$50,000.00	\$900.00	\$21,399.00	\$0.00	\$341,213.00	2022
National Assoc. of State Departments of Agriculture	Ted McKinney	CEO	\$316,502.00	\$10,000.00	\$0.00	\$0.00	\$22,591.00	\$349,093.00	2023
National Assoc. of Wheat Growers	Chandler Goule	CEO	\$299,000.00	\$10,000.00	\$0.00	\$8,910.00	\$10,300.00	\$328,210.00	2023
National Audubon Society Inc.	Elizabeth M Gray	CEO	\$605,954.00	\$0.00	\$22,306.00	\$24,046.00	\$978.00	\$653,284.00	2023
National Bison Association	Jim Matheson	Executive Director	\$106,989.00	\$0.00	\$0.00	\$0.00	\$0.00	\$106,989.00	2023
National Black Farmers Assoc. ^	John Boyd Jr.	President and Chairman	N/A	N/A	N/A	N/A	N/A	N/A	N/A
National Cattlemen's Beef Assoc. #	Colin Woodall	CEO	\$411,452.00	\$25,000.00	\$0.00	\$19,500.00	\$15,383.00	\$471,335.00	2022
National Chicken Council	Michael J. Brown*	President	\$552,759.00	\$105,287.00	\$3,485.00	\$68,300.00	\$21,480.00	\$751,311.00	2022
National Confectioners Assoc.	John Downs	President & CEO	\$983,750.00	\$189,000.00	\$0.00	\$263,125.00	\$32,325.00	\$1,468,200.00	2023
National Corn Growers Assoc.	Neil Caskey	CEO	\$235,391.00	\$0.00	\$0.00	\$23,539.00	\$1,539.00	\$260,469.00	2023
National Cotton Council	Gary Adams	President	\$408,496.00	\$22,500.00	\$3,658.00	\$36,643.00	\$1,434.00	\$472,731.00	2022
National Council of Farmer Cooperatives	Charles Conner	President & CEO	\$622,260.00	\$199,500.00	\$1,260.00	\$13,500.00	\$10,768.00	\$847,288.00	2022
National Farmers Union	Robert Larew	President	\$326,622.00	\$30,000.00	\$0.00	\$18,300.00	\$0.00	\$374,922.00	2022
National Fluid Milk Processor Promotion Board	Yin Woon Rani	CEO	\$424,360.00	\$463,032.00	\$30,000.00	\$0.00	\$4,710.00	\$922,102.00	2023
National Grain and Feed Assoc.	Michael Seyfert	President	\$399,130.00	\$30,000.00	\$10,359.00	\$24,965.00	\$22,876.00	\$487,330.00	2023
National Grange of the Patrons of Husbandry	Betsy Huber	National President	\$61,207.00	\$0.00	\$1,150.00	\$0.00	\$0.00	\$62,357.00	2022
National Grocers	Gregory Ferrara	President & CEO	\$519,933.00	\$173,250.00	\$32,968.00	\$58,621.00	\$26,899.00	\$811,671.00	2022
National Honey Board	Margaret Lombard	CEO	\$250,500.00	\$25,020.00	\$0.00	\$0.00	\$0.00	\$275,520.00	2023
National Mango Board	Ramón Ojeda**	Executive Director	\$225,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$225,000.00	2023
National Milk Producers Federation	Jim Mulhern	President & CEO	\$860,716.00	\$215,179.00	\$188,130.00	\$33,550.00	\$26,505.00	\$1,324,080.00	2022
National Oilseed Processors Association	Thomas Hammer	President	\$379,434.00	\$0.00	\$0.00	\$14,350.00	\$30,691.00	\$424,475.00	2023
National Peanut Board	Robert Parker	President & CEO	\$268,000.00	\$0.00	\$2,000.00	\$0.00	\$0.00	\$270,000.00	2023
National Pork Board	Bill Even	CEO	\$445,225.00	\$33,922.00	\$0.00	\$100,000.00	\$0.00	\$579,147.00	2023
National Pork Producers Council	Bryan Humphreys	CEO	\$293,402.00	\$42,230.00	\$0.00	\$5,750.00	\$18,620.00	\$360,002.00	2022
National Potato Council	William K. Quarles	CEO	\$231,910.00	\$0.00	\$0.00	\$13,726.00	\$27,853.00	\$273,489.00	2023



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National Potato Promotion Board	Blair Richardson	CEO	\$782,625.00	\$165,000.00	\$0.00	\$0.00	\$0.00	\$947,625.00	2023
National Restaurant Assoc.	Michelle L Korsmo	President & CEO beginning 05/01/2023	\$873,009.00	\$0.00	\$45,608.00	\$505,922.00	\$28,297.00	\$1,452,836.00	2022
National Restaurant Assoc.	Marvin F Irby	Pres. & CEO until 05/01, CAO	\$839,631.00	\$474,875.00	\$46,878.00	\$677,951.00	\$22,633.00	\$2,061,968.00	2022
National Restaurant Assoc.	Dawn M Sweeney*	Former President & CEO	\$0.00	\$976,367.00	\$0.00	\$0.00	\$0.00	\$976,367.00	2022
National Rural Electric Cooperative Association	Jim Matheson	CEO	\$1,434,530.00	\$903,594.00	\$1,374,350.00	\$874,209.00	\$41,007.00	\$4,627,690.00	2022
National Turkey Federation	Joel Brandenberger*	President	\$488,666.00	\$0.00	\$0.00	\$40,500.00	\$34,090.00	\$563,256.00	2022
National Wildlife Federation	Collin O'Mara	President	\$560,262.00	\$0.00	\$388.00	\$41,850.00	\$23,380.00	\$625,880.00	2023
Natural Resources Defense Council	Manish Bapna	President & CEO	\$667,534.00	\$0.00	\$21,078.00	\$23,427.00	\$27,647.00	\$739,686.00	2023
North American Blueberry Council	Kasey Cronquist	President	\$430,192.00	\$0.00	\$0.00	\$45,827.00	\$24,000.00	\$500,019.00	2022
North American Meat Institute	Julie Anna Potts	President & CEO	\$538,055.00	\$164,690.00	\$0.00	\$24,340.00	\$40,538.00	\$767,623.00	2022
North American Millers Assoc.	Jane DeMarchi	President	\$337,134.00	\$0.00	\$0.00	\$21,415.00	\$18,199.00	\$376,748.00	2023
North American Renderers Association	Kent Swisher	Secretary/Treas urer and CEO	\$241,385.00	\$0.00	\$0.00	\$12,315.00	\$27,492.00	\$281,192.00	2023
Organic Consumers Assoc.	Ronald Cummins	CEO	\$112,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$112,800.00	2022
Organic Trade Assoc.	Laura Batcha*	Former CEO & Executive Director	\$87,557.00	\$286,296.00	\$19,600.00	\$1,500.00	\$0.00	\$394,953.00	2022
Organic Trade Assoc.	Tom Chapman	CEO & Executive Director	\$169,615.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$170,615.00	2022
Paper and Packaging Board	Mary Anne Hansan	President	\$353,082.00	\$0.00	\$0.00	\$0.00	\$0.00	\$353,082.00	2023
People for the Ethical Treatment of Animals	Ingrid Newkirk	President	\$35,289.00	\$0.00	\$965.00	\$0.00	\$0.00	\$36,254.00	2023
Pheasants Forever Inc.	Howard K. Vincent	President & CEO	\$347,545.00	\$0.00	\$40,366.00	\$15,143.00	\$22,142.00	\$425,196.00	2023
Popcorn Board	Contracted Services-Smithbuckli		\$201,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$201,600.00	2023
Ranchers Cattlemen Action Legal Fund; United Stockgrowers of America	William Bullard Jr.	CEO	\$186,058.00	\$0.00	\$0.00	\$0.00	\$0.00	\$186,058.00	2022
Renewable Fuels Assoc. #	Geoffrey C. Cooper	President & CEO	\$402,388.00	\$75,000.00	\$0.00	\$60,750.00	\$32,191.00	\$570,329.00	2022
Rural Advancement Foundation International - USA	Edna Rodriguez	Executive Director	\$139,252.00	\$0.00	\$0.00	\$4,178.00	\$41,713.00	\$185,143.00	2023
SNAC International	Christine Cochran	President & CEO	\$427,120.00	\$0.00	\$0.00	\$0.00	\$0.00	\$427,120.00	2022



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Softwood Lumber Board	Contracted Services-Hunter Consulting		\$763,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$763,000.00	2023
U.S. Dairy Export Council	Krysta Harden	President & CEO	\$489,250.00	\$0.00	\$3,752.00	\$48,925.00	\$2,107.00	\$544,034.00	2022
U.S. Farmers and Ranchers in Action	Erin Fitzgerald*	CEO	\$320,924.00	\$0.00	\$0.00	\$0.00	\$16,854.00	\$337,778.00	2022
U.S. Grains Council	Ryan LeGrand	President & CEO	\$421,105.00	\$0.00	\$0.00	\$50,575.00	\$5,463.00	\$477,143.00	2023
U.S. Meat Export Federation	Dan Halstrom	President & CEO	\$399,092.00	\$57,895.00	\$0.00	\$27,670.00	\$32,240.00	\$516,897.00	2023
U.S. Poultry and Egg Association	John Starkey*	Former President	\$422,281.00	\$0.00	\$17,600.00	\$35,569.00	\$0.00	\$475,450.00	2023
U.S. Poultry and Egg Association	Mark Morris	President	\$251,500.00	\$0.00	\$18,129.00	\$20,354.00	\$0.00	\$289,983.00	2023
U.S. Soybean Export Council	James Sutter	CEO	\$528,714.00	\$130,595.00	\$22,787.00	\$19,825.00	\$36,379.00	\$738,300.00	2023
U.S. Wheat Associates	Vince Peterson	President	\$393,099.00	\$0.00	\$0.00	\$40,166.00	\$38,138.00	\$471,403.00	2023
Union of Concerned Scientists	Johanna Chao Kreilick	President	\$352,585.00	\$0.00	\$1,032.00	\$16,800.00	\$28,479.00	\$398,896.00	2023
Union of Concerned Scientists	Kathleen Rest*	Former Executive Director	\$28,822.00	\$0.00	\$234,435.00	\$0.00	\$0.00	\$263,257.00	2023
United Sorghum Checkoff and National Sorghum Producers Assn.	Tim Lust	CEO	\$260,625.00	\$10,500.00	\$12,469.00	\$0.00	\$8,887.00	\$292,481.00	2023
United Soybean Board	Polly Ruhland	CEO	\$515,000.00	\$50,000.00	\$0.00	\$39,600.00	\$0.00	\$604,600.00	2023
United States Beet Sugar Association	Cassie Bladow	President	\$438,461.00	\$73,500.00	\$0.00	\$40,500.00	\$23,169.00	\$575,630.00	2022
USA Poultry & Egg Export Council	James Sumner*	President	\$215,940.00	\$0.00	\$0.00	\$21,594.00	\$7,486.00	\$245,020.00	2022
USA Rice Federation	Elizabeth C. Ward*	President & CEO	\$437,312.00	\$50,000.00	\$0.00	\$30,500.00	\$18,756.00	\$536,568.00	2023
Waterkeeper Alliance	Marc Yaggi	CEO	\$262,249.00	\$0.00	\$0.00	\$0.00	\$29,642.00	\$291,891.00	2023
Waterways Council	Tracy Zea	President & CEO	\$300,000.00	\$75,000.00	\$2,310.00	\$20,500.00	\$10,250.00	\$408,060.00	2022
Western Growers Association	David Puglia	President & CEO	\$519,709.00	\$145,200.00	\$3,993.00	\$26,840.00	\$18,770.00	\$714,512.00	2023
International Fresh Produce Assoication	Catherine Burns	CEO	\$1,301,340.00	\$150,000.00	\$22,500.00	\$185,817.00	\$25,852.00	\$1,685,509.00	2022
Western Fairs Association Inc.	Sarah Cummings	Executive Director	\$140,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$140,000.00	2022

^{*}denotes no longer at the organization

Notes

^{**}Ojeda became Executive Director July 17, 2023

[#] denotes organization unable to offer updated compensation information from last year's report due to filing extension

[^]organizations do not have to report compensated employees' income if it is under \$100,000.

The CEO of Dairy Management, Inc., (DMI) serves as the CEO for the National Dairy Promotion and Research Board (NDB) and the United Dairy Industry Association (UDIA). The DMI CEO receives one salary, and is not paid any additional or separate compensation for serving as the CEO of NDB or UDIA.

²⁾ Tim Lust salary information is a combination of United Sorghum Checkoff and National Sorghum Producers trade organization

³⁾ Anne Warden serves as the CEO for both the American Pecan Council (APC) and the American Pecan Promotion Board

⁴⁾ Data sourced from ProPublica, Candid, USDA Agricultural Marketing Service Public Affairs, and through individual requests for tax documents